

## Employee surveys: Listening to your employees in unprecedented times.



Organisations are taking dramatic action in the face of COVID-19, shifting working practice with speed and at a scale we've never seen before.

Good leadership in challenging circumstances means clear and thoughtful communication, learning from the response and adapting accordingly.

**Now more than ever, listening is vital so we can:**

- ▶ **Understand** how we can help and support our people
- ▶ **Involve** and empathise with colleagues showing that their opinion matters
- ▶ **Adapt** to feedback and make our actions more effective

At People Insight, we have the technology, expertise and support to help you listen and respond. Our simple employee surveys can be built around your immediate priorities, including modules such as:

### Working from Home

Have your team got the right resources?

Can people balance work and personal responsibilities?

### Burnout

Is the strain on front-line staff too much?

Are they coping?

### Wellbeing

Are your people having difficulty working because they feel stressed out, tense, or exhausted?

### Social Isolation

Is social distancing having a negative impact on your employees?

### Leadership & Comms

Are your people hearing your messages?

Do they trust leaders to do the right thing?

### Confidence

Are you confident in what the future holds for the organisation?

To find out how People Insight can help you listen to your people during these unprecedented times, contact us at:

W: [peopleinsight.co.uk](http://peopleinsight.co.uk) | T: 0203 142 6511 | E: [enquiry@peopleinsight.co.uk](mailto:enquiry@peopleinsight.co.uk)

## What can you expect from People Insight?



### Rapid turnaround

At this time our supportive team will get your project deployed urgently



### Hand on support throughout

Our experts design your survey and provide advice for leaders, managers and HRBPs



### Easy to interpret results

We provide intuitive dashboards and instant presentations that everyone can use

“The service and support provided by People Insight was incredible. They’ve made us feel really important as clients, they’ve been responsive and helpful, flexible and knowledgeable.”

*Claire Joslin, Head of Internal Comms, Bidfood*