

UK Modern Slavery Statement

11th October 2023

This Statement is our response to the UK's Modern Slavery Act 2015.

People Insight Ltd is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and imposes the same high standards on its suppliers.

As a provider of employee survey software and associated consultancy, People Insight Ltd recognises that the risk of modern slavery within its own operations is relatively low.

However, it acknowledges that risks may lie within its supply chains, which include suppliers of IT equipment and business services.

To safeguard against such risks, People Insight Ltd has taken the following steps:

Supplier due diligence:

People Insight Ltd conducts risk assessments on new suppliers. Contracts require compliance with anti-slavery laws.

Monitoring:

People Insight Ltd tracks its modern slavery risk management activities as part of internal audits and reviews. Any need for remedial action would be addressed promptly.

Employment policy:

People Insight Ltd has in place employment policies that protect our people from unfair treatment and promote a fair and inclusive workplace and robust recruitment processes in line with relevant employment laws.

People Insight Ltd provides market-related pay and rewards which are reviewed annually.

Training on modern slavery and trafficking:

People Insight Ltd provides periodic training to our people about modern slavery to help increase education and awareness.

This Statement was approved by the People Insight Management Team, who take responsibility for this Statement and its related objectives and will review and update it in accordance with The Act.